



Job Posting: Maintenance Level 3

Location: District of Lakeland

Employment Type: Full Time Hours, Temporary – Potentially Permanent

Application Deadline: December 12, 2025

The **District of Lakeland No. 521** is seeking a skilled and motivated **Maintenance Level 3** employee with a focus on **grader operating experience** to join our Public Works team. This is a **temporary full-time position** with the possibility of becoming permanent based on performance, qualifications, and operational needs.

About the Role

Reporting directly to the Public Works Manager, the Maintenance Level 3 position is responsible for operating a variety of municipal heavy equipment with an emphasis on **equipment operation for road construction, maintenance, snow removal, and seasonal roadwork**.

While grader experience is a key component of this role, the successful applicant will be expected to perform a wide range of public works duties as required.

Key Responsibilities

- Backup Grader Operator for (road grading, road construction, snow removal, and related tasks).
- Operate backhoe, skid steer, mini hoe, dump trucks, and other municipal equipment as required.
- Conduct daily equipment inspections and perform minor repairs/servicing.
- Grading, snow plowing, and ice control.
- Road construction and ground disturbance projects.
- Assist with drainage work, including ditching, culvert installation, and steaming.
- Tree clearing and disposal using chainsaws and other equipment.
- Support summer and winter operations as required.
- Assist in transfer station operations when needed.
- Participate in public reserve maintenance, tree work, bin locations, and site cleanups.
- Respond to ratepayer concerns respectfully and report issues to the Public Works Manager.
- Perform manual labour when required.

Qualifications

- Minimum **1-year experience operating all major public works equipment**, including documented grader experience.
- **Valid Class 5 Driver's License with G endorsement (mandatory)**.
- Chainsaw Safety certification.
- Ability to perform minor equipment repairs and daily maintenance checks.
- Strong public relations skills with the ability to interact respectfully with ratepayers.
- Ability to work independently and as part of a team.
- Strong attention to detail with the ability to complete tasks efficiently and safely.

Why Join Us?

- Work in a supportive and collaborative municipal environment
- Contribute to meaningful services that support the community
- Opportunities to develop administrative and municipal-sector skills

How to Apply

Interested candidates are invited to submit a **cover letter and resume** outlining qualifications and relevant experience by **December 12, 2025**, to:

Public Works Manager

District of Lakeland No. 521

Email: office@lakeland521.ca

In person: 48 Main St W, Christopher Lake SK S0J 0N0

We thank all applicants for their interest; however, only those selected for an interview will be contacted.