

JOB POSTING – Maintenance Level 3 (Grader Operator)

Full-Time Position – Permanent Employment

District of Lakeland No. 521 – Public Works Department

The District of Lakeland is seeking a skilled and motivated **Maintenance Level 3 employee** with strong **grader operating experience** to join our Public Works team.

Position Overview

The Maintenance Level 3 position is responsible for operating a variety of municipal heavy equipment with a strong emphasis on **grader operation for road construction, maintenance, snow removal, and seasonal roadwork**.

While grader operation is a key component of this role, the successful applicant will be expected to perform a wide range of public works duties as required.

Qualifications

- Minimum **1-year experience operating all major public works equipment**, including documented grader experience.
- **Valid Class 5 Driver’s License with G endorsement (mandatory)**.
- Chainsaw Safety certification.
- Ability to perform minor equipment repairs and daily maintenance checks.
- Strong public relations skills with the ability to interact respectfully with ratepayers.
- Ability to work independently and as part of a team.
- Strong attention to detail with the ability to complete tasks efficiently and safely.

Key Responsibilities

Duties include, but are not limited to:

Equipment Operation

- Grader Operator for (road grading, road construction, snow removal, and related tasks).
- Operate backhoe, skid steer, mini hoe, dump trucks, and other municipal equipment as required.
- Conduct daily equipment inspections and perform minor repairs/servicing.

Road & Infrastructure Work

- Grading, snow plowing, and ice control.
- Road construction and ground disturbance projects.
- Assist with drainage work, including ditching, culvert installation, and steaming.

- Tree clearing and disposal using chainsaws and other equipment.

General Public Works Duties

- Support summer and winter operations as required.
- Assist in transfer station operations when needed.
- Participate in public reserve maintenance, tree work, bin locations, and site cleanups.
- Respond to ratepayer concerns respectfully and report issues to the Public Works Manager.
- Perform manual labour when required.

Additional Information

- This is a **full-time position**.
- Wage and benefits will be in accordance with District policies and qualifications.

How to Apply

Interested applicants are invited to submit a cover letter, resume outlining relevant experience, and references to:

Public Works Manager
District of Lakeland No. 521
office@lakeland521.ca
306-982-2010

Applications will be accepted until the position is filled